

Employer mentoring

Value of the programme

Mentoring has proven to be a powerful personal development tool for young people. Employer mentoring is designed to support students to raise aspirations, improve educational attainment and gain a greater awareness of and motivation towards a career pathway. With the right mentor and a clear

occupational focus, a student may improve their attendance, their behaviour, their attitude to learning and their focus on their studies.



Programme summary

- Employer mentors meet with students on a regular basis for a period of 6 months
- Mentoring is focused on assisting the student to achieve specified and agreed goals
- All meetings will take place in school during school hours

'I would recommend mentoring because I have gained a lot of confidence within myself and gained a better ability to talk to new people. My future is a lot clearer now.' *KS4 student, Dacorum 2017*

'As a result of mentoring the student is more focused with a more mature and positive attitude, she has developed her self-confidence.'
Head of Year 10, Dacorum 2017

YC Hertfordshire offers:

- One-to-one mentoring from local employers
- Local supervision/support provided for the mentor
- Industry/subject specific mentoring where requested
- 6–12 sessions over 3-6 months period
- Sourcing and training mentors from a wide variety of industry backgrounds
- Ensuring mentors are fully briefed on working in schools
- Ensuring mentors are DBS checked before working with a mentee

Impact



Who is benefitting?

Any students identified
in years 8–13



Coverage:

Herts, Beds, Cambs, Bucks,
Essex and North London



Who is this service for?

Careers Leaders/Coordinators,
Curriculum planners, SENCOs,
Pastoral managers

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