

## Colleges offering Supported Internships for young people in Hertfordshire

North Herts College,  
Stevenage Centre, Monkswood Way,  
Stevenage, Hertfordshire, SG1 1LA

Call: **01462 424242**

Oaklands College,  
Hatfield Road, St Albans,  
Hertfordshire, AL4 0JA

Call: **01727 737000**

West Herts College  
Watford Campus, Hempstead Road  
Watford, Hertfordshire, WD17 3EZ

Call: **01462 424239**

Hertford Regional College  
Scotts Road, Ware,  
Hertfordshire, SG12 9JF

Call: **01992 411400**

## Youth Connexions

Youth Connexions LDD Team  
Services for Young People  
Hertfordshire County Council  
Postal Point FH105  
Farnham House, Six Hills Way  
Stevenage. SG1 2FQ

### Telephone

01438 844999

### Email

[LDD.DutyYouthConnexions@hertfordshire.gov.uk](mailto:LDD.DutyYouthConnexions@hertfordshire.gov.uk)



## Thought about trying a Supported Internship?



## What is it?

It is a programme of study offered by all the colleges in Hertfordshire. Most of the learning takes place in the workplace with a range of employment settings.

Interns are supported by Job Coaches and learn about work by being in work. At the same time they receive education in essential areas like maths and english.

Supported internships are designed to enable young people with additional needs to achieve sustainable employment by equipping them with the skills they need for the workplace. The internship should contribute to the young person's long-term career goals and fit with their working capabilities. For the employer, it must meet a real business need, with the potential of a paid job for the young person at the end of the programme of study, as they have demonstrated they can do the job.

## Who is it for?

Supported Internships are for young people who have additional needs, with an Education Health and Careplan, aged 16 to 24 who want to move into employment and need extra support to do so.

## How it works

Nationally employment outcomes are poor for young people with learning disabilities and Hertfordshire County Council wants to create more job opportunities with good support so they have worked with the four FE colleges to develop a structured study programme of supported internships.

The majority of a young person's time is spent at the employer's premises and young people are expected to comply with real job conditions, they are given on-the-job training provided by trained job coaches. They are designed to enable young people with additional needs

to achieve sustainable paid employment by equipping them with the skills they need for the workplace.

The programme also shows employers what young people with additional needs can achieve.

## Benefits of a Supported Internship

- Builds confidence and motivation
- Improves decision making skills
- Improves communication skills
- Widens social networks

## Interested?

If you would like more information about Supported Internships contact one of the four Further Education Colleges listed on the next page.

